SEC Form 4	
------------	--

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

							V	Vashi	ngton, D.C. 2	2054	19						ОМВ	APPRO	VAL
Section obligat	this box if no lo n 16. Form 4 or ions may contil tion 1(b).	onger subject to Form 5 nue. <i>See</i>	d pursı	T OF CHANGES IN BENEFICIAL OWNERSHIP												OMB Number: 3235-0287 Estimated average burden hours per response: 0.5			
1. Name and Address of Reporting Person* Chery Don J.															all applie Directo	cable) or	Reporting Person(s) to Is le) 10% C		wner
(Last) (First) (Middle) 49 COMMONS LOOP						3. Date of Earliest Transaction (Month/Day/Year) 01/30/2008									Officer below)		ive title Oth belo		specify
(Street) KALISPELL MT 59901 (City) (State) (Zip)					4. If	Line) X Form fil										loint/Group Filing (Check Applicable iled by One Reporting Person iled by More than One Reporting			
		-		ו-Deriv	ative	Sec	curitie	s Ad	quired, C	Disi	oosed o	of. or Be	nefici	allv	Owned	1			
1. Title of Security (Instr. 3) 2. Transac Date (Month/Da					action	2 E r) if	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transac Code (In	3. Transaction Code (Instr.		4. Securities Acquired (A Disposed Of (D) (Instr. 3,		r	5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)
						Code			v	Amount	nt (A) or P		e	Reported Transaction(s) (Instr. 3 and 4)				(1130.4)	
		٦							uired, Di						wned		,		î
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	ed Date,	4. Transactio Code (Inst 8)		5. Number n of		6. Date Exercisa Expiration Date (Month/Day/Year		ble and	7. Title an Amount o Securities Underlyin Derivative (Instr. 3 au	d f g s Securit	2 8. De Se (Ir	. Price of perivative security nstr. 5)	9. Numbe derivative Securities Beneficial Owned Following Reported Transactie (Instr. 4)	s Ily	Ownershi Form: Direct (D) or Indirec (I) (Instr. 4	Beneficial Ownership t (Instr. 4)
					Code	v	(A)	(D)	Date Exercisable		xpiration ate	Title	Amour or Numbe of Shares	er					
Employee Stock Option (right to buy)	\$13.37								01/28/2006	0:	1/28/2009	Common Stock	7,032	2		7,032		D	
Employee Stock Option (right to buy)	\$16.67								01/26/2007	0:	1/26/2010	Sommon Stock	7,443	3		14,47	5	D	
Employee Stock Option (right to buy)	\$ 20.96								01/25/2008	0:	1/25/2011	Common Stock	7,500			21,97	5	D	
Employee Stock Option (right to buy)	\$23.47								01/31/2009	0	1/31/2012	Common Stock	5,000			26,97	5	D	
Employee Stock Option (right to buy)	\$18.19	01/30/2008			A		6,000		01/30/2010	0:	1/30/2013	Common Stock	6,000)	\$18.19	32,97	5	D	

Explanation of Responses:

Remarks:

Don J. Chery

01/31/2008 ** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.