FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

STATEMENT	OF CHANGES	S IN BENEFICIAI	L OWNERSHIP

OMB APPRO	DVAL
OMB Number:	3235-0287
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* SLITER EVERIT A															(Cr	Relationship neck all appl	icable)	ng Per	son(s) to Iss	
(Last) 49 COM	(FI	,	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 02/14/2005											Officer (give title below)		Other (s below)	specify
(Street) KALISP (City)			59901 (Zip)		4. 11	f Ame	endmen	t, Date	e of C	Original	Filed	(Month/D	ay/Year	1	Lin	e) <mark>X</mark> Form	filed by One	e Rep	g (Check Ap orting Perso n One Repo	n
1. Title of Security (Instr. 3) 2. Trans						action ZA. Deemed Execution Date, if any (Month/Day/Year)				3. 4. Securitie Transaction Disposed C Code (Instr. 5)				uired	(A) or	5. Amor Securiti Benefic Owned	unt of ies ially Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership
										Code	v	Amount	mount (A) or (D)		Price	Reporte Transac (Instr. 3	ction(s)			(Instr. 4)
Common Stock 02/			02/14	1/2005			G		4,235 D		D	\$0.0	0 40	40,770		D ⁽¹⁾⁽²⁾				
		Т	able II -									sed of onverti				Owned				
1. Title of Derivative Security (Instr. 3)	erivative Conversion Date Execution Date, ecurity or Exercise (Month/Day/Year) if any					Transaction of Code (Instr. Derivative			Exp	6. Date Exercisable and Expiration Date (Month/Day/Year) 7. Title and Amount of Securities Underlying Derivative Sect (Instr. 3 and 4)						8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	Ownershi Form: Direct (D) or Indirec (I) (Instr. 4	Ownership Form:	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Dat	te ercisable		piration te	Title	or Nu of	umber					
Option	\$17.705								07	/29/2003	01	/29/2008	Commo		,063		2,063		D	
Option	\$25.072								07	/28/2004	01	/28/2009	Commo		,875		3,938		D	
Option	\$31.26								07	/26/2005	01	/26/2010	Commo		,985		5,923		D	

Explanation of Responses:

1. Mr. Sliter also holds 11,940 shares in a SEPP account, 3,017 shares in an SRA account and 77,123 shares in an IRA account for his benefit; 1,837 shares in a family LP; 23,903 shares in an IRA account for the benefit of Mr. Sliter's wife and 61,270 shares owned by Mr. Sliter's wife.

2. Includes 29,646 shares owned jointly with Mr. Sliter's wife.

Remarks:

02/23/2005 /s/ Everit A. Sliter

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.